



AGTV Code of Conduct

The Association of German Teachers of Victoria Inc. (AGTV) respects all people and is committed to child safety and has zero tolerance for child abuse and racism.

Acceptable Behaviours

All members, volunteers and other adults involved with AGTV services are expected to:

- treat everyone with respect and protect their privacy
- promote a safe and inclusive environment for people of all backgrounds, cultures, genders, sexualities, bodies and abilities
- promote the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islanders and their families, use appropriate protocols, and never question an Aboriginal and Torres Strait Islander person's self-identification
- be aware of and follow AGTV policies: <https://agtv.vic.edu.au/about/policies/>

Child Safety and Wellbeing

If anyone believes a child is at immediate risk of abuse, phone triple zero 000

All members, volunteers and other adults involved with AGTV services are expected to:

- follow the AGTV Child Safety and Wellbeing Policy, Critical Incidents Policy and Risk Management Plans
- take all reasonable steps to protect children from harm and abuse online and in physical settings
- listen and respond to the views and concerns of children, particularly if they are telling you that they or another child has been abused or that they are worried about their safety or the safety of another child
- understand and comply with all reporting obligations as they relate to mandatory reporting and reporting under the Children, Youth and Families Act 2005.

Reference: <https://ccyp.vic.gov.au/reportable-conduct-scheme/>

Principles which guide an adult's behaviour when working with children and young people include:

- all adults 18+ must hold a current Working With Children clearance,
- reporting any suspected or actual abuse and taking action when abuse is reported,
- the adult/child relationship should be professional at all times,
- the adult should not engage in open discussions of a mature or adult nature in the presence of children
- an adult should not be alone with a child unless there is a line of sight to other adults,
- an adult should not intimidate a child or young person,
- an adult should not seek unnecessary physical, private or online contact with children or young people,
- an adult must not share the private contact details of children or families unless authorised personnel require the private contact details of children or families to communicate information and coordinate services, and to manage risk (e.g. the AGTV BJR Exchange)
- photograph, video or record a child without the consent of the child and their parent or guardian, unless it is reasonable to expect this to occur (e.g. general photographs at events, presentation ceremonies, AGTV BJR group photos).